



MICHAEL F. EASLEY  
GOVERNOR

**EXECUTIVE ORDER NO. 124  
REPLACING EXECUTIVE ORDER NO. 86,  
STATEWIDE FLEXIBLE BENEFITS PROGRAM**

**WHEREAS**, State employees are an important resource to State government; and

**WHEREAS**, the State needs to provide a uniform competitive compensation package that includes an up-to-date benefits program in order to maintain its competitive edge with businesses and other states in its region; and

**WHEREAS**, the State needs to provide the same tax-advantaged benefits to all State employees, regardless of the agency, department, university or community college where they work; and

**WHEREAS**, the reasonable cost of administering an efficiently designed flexible benefits program could be recovered by the savings associated with such a program;

**NOW, THEREFORE**, by the power vested in me as Governor by the Constitution and laws of the State of North Carolina, **IT IS ORDERED**:

Section 1.     Policy.

A statewide employee flexible benefits coordination effort is hereby formalized for the purpose of administering these benefits to employees and to promote the development and maintenance of a competitive compensation package for all State employees in conjunction with the provisions of G.S. § 126-95.